



SEGRETERIE NAZIONALI

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## **Fim Cisl – Fiom Cgil and Uilm Uil in solidarity with Arcelor Mittal workers in Calvert, Alabama USA**

Rome, 13 march 2020

Dear colleagues,

We are writing to you on behalf of Fim Cisl- Fiom Cgil and Uilm Uil the Italian Metalworkers' Federations representing thousands of metalworkers in Italy, to express our full support and solidarity with Arcelor Mittal workers in Calvert, Alabama.

Our federations strongly condemn Arcelor Mittal's anti-union behaviour despite the existence of an agreement on collective bargaining between the USW and the company itself in the US, according to which the company must remain neutral in the organization of the campaign carried out by the colleagues of USW and must recognize the union if a majority of workers sign authorization cards. Despite this agreement, AM/NS management vigorously opposed the union organizing campaign.

The lack of job security, the inferior health care and pension benefits, uncertainty in the application of safety procedures and labour policies that change at the discretion of management are not acceptable.

We have to stick together and turn the tide of our society, which too often trades profit for freedom and workers rights.

Fim Cisl- Fiom Cgil and Uilm Uil stand in solidarity with the workers in Calvert in their courageous struggle to defend workers' rights, and protect and strengthen democratic institutions and practices.

*"It is only when our voices are united that we become too loud to ignore".*

**Uffici Europa e Internazionali di:**

**Fim-Cisl**  
Barbara Arsieni

**Fiom-Cgil**  
Stefano Maruca

**Uilm-Uil**  
Chiara Romanazzi