

Geneva, 7 June 2019

Ms. Carmine Caneloro
Industrial Relations and HR Operations Senior Manager
Whirlpool
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IndustriALL Global Union calls on Whirlpool to consult unions in Naples and work with government to find sustainable solution

Dear Ms. Caneloro,

I am writing this letter to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org)'s more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Italy, to call on Whirlpool to desist from its unilateral decision to close the plant in Naples.

IndustriALL Global Union condemns in the strongest terms the company's unilateral decision to close the plant, without proper consultation with the concerned unions. We are extremely concerned about the future of the community as we fully understand how crucial manufacturing is for the local economy.

IndustriALL Global Union urges Whirlpool to engage in consultations with FIOM-CGIL, FIM-CISL, and UILM--which are affiliated to IndustriALL—and with the government to find a fair and sustainable solution. It is imperative to avoid mass job losses, which would have a devastating impact on the community.

We trust Whirlpool will act in a socially responsible manner, and in full accord with Italian labour law, and international core labour standards, thus preserving and protecting your faithful and hardworking workforce, and committing the company to a sustainable future for the plant in Naples.

Sincerely,



Valter Sanches
General Secretary